

ANNUAL REPORT FOR THE YEAR 2020

ALL SAINTS WHITSTABLE

In the **WHITSTABLE TEAM MINISTRY**

In advance of the Annual District Church Meeting

Wednesday 19th May 2021

7pm All Saints church

Please do consider attending this important meeting

Advanced booking required by emailing

simon@teamvicar.org

Or a Zoom link can be sent to you if you prefer, in which case
remember please to ask for the zoom link.

FOR INFORMATION

An agenda will be available shortly before the meeting and sent to those planning to attend via Zoom 24 hours before the meeting.

Minutes of the previous ADCM can be found at the back of this report.

Many of the usual reports are missing from this year's report as the groups have not met since the beginning of lockdown in March 2020.

Report by Revd Simon Tillotson will be given at the meeting itself. This is to ensure that there is some fresh material at the meeting rather than it all being read already.

Similarly reports on the DCC, PCC, Safeguarding and Deanery Synod will also be given at the meeting itself as will a report on the Electoral Roll.

An important update about parking will take place at the ADCM.

Time for questions will be allowed at the meeting on any matter. Revd Simon Tillotson

FURTHER REPORTS – these will be taken as read at the meeting.

Churchwardens Report

2020.. What a year! The year of Covid 19. When we initially heard that there was a deadly virus on its way, possibly from China, and many of us would need to isolate in our homes it was almost unbelievable. We were then told we would have to wear facemasks when in public places. Churches and cathedrals would close their doors, schools would close and work on line, meeting places, theatres etc. would also have to close their doors to the public and all holidays would be cancelled. Who would have believed back in March last year this would happen? I certainly did not. We were told it would last for 12 weeks and the virus would have gone. Well, here we are over a year later and we are still cautiously on that journey - but we have survived! Simon has guided us and our ministry to the children along with Elena through Zoom, Facebook and You-Tube. He took every opportunity to encourage us in our worship and in our Christian faith at All Saints. Like it or not most of us have become Zoomers!

During our long hot summer we held services in the vicarage garden. This for me was a benefit - praising in the sunshine. Even when the sun did not shine we worshipped in the vicarage garden with our Christingles shining in the dark cold night.

All of this took a lot of organisation and we must be grateful for those who helped in so many ways because we are still here and still worshipping together. Our committees are still working on line and are now planning the future. The social committee under Carol is now planning the garden party plus other events. John who has been a great support during 2020 is still working with the fabric of the church. The firework gang have spoken via email - remember, remember 6th November!! Malc and Barbara are still counting the pennies and Kirsty has taken over the job of hall manager which we hope will open its doors to hirers soon.

We must be positive, but sometimes when we look back at the dear people of our church who have passed away and because of Covid restrictions most of us could not attend their funeral we may feel sad. However, as Christians we can do something important for them and that is pray, thank God for their lives, what they have brought to our church and meant to us personally.

We are now back in church worshipping under 'the order of the ribbon' - green for one seated, blue for two and yellow for more than two with many gaps in-between. A maximum of 48 can be admitted to worship. A list of names is produced each week! It seems to work so, once again, well done Simon for your organisation.

I do want to add a big thank you to John Johnson. It was a privilege to share 2020 with him and I am sorry he had decided to retire. Although John will still be around working with the fabric of the church, the commitment will be less – well the emails will be anyway!

Well done to the clergy, the readers, the committee members the helpers and supporters of our family and young people of All Saints - 2020 What a Year!

Margaret Arnold on behalf of herself and John Johnson- Churchwardens

Readers Report

Well the last year has been a challenging one in many ways which has really stretched the way that, as a team, we have ministered to our congregation. Along with our clergy companions we quickly needed to adapt, learn new skills and move to fully online services in a matter of days .

This early worship developed over the weeks and months to something a bit more polished as we got to grips with the technology. To this day Denise continues to undertake Compline on a Wednesday and Sunday Evening despite at times the Technology being a thorn when it refuses to work .

It continues to be a privilege to serve at All saints and beyond and to work alongside Simon, and our wealth of retired clergy from whom we continually learn, thank you all.

Last year we were halted in our worship just before Easter . We did our best, but Easter just didn't feel the same . It was a relief when we could get back to face to face worship in the vicarage garden as it gave the hope of some normality . Little did we know another lockdown was looming and would go on to disrupt our Christmas as well .

More of late the cautious return to worship has given a renewed sense of hope and togetherness, seeing those faces that have been absent and catching up with news ; renewing friendships and our faith as a body of Christ . Technology it seems is here to stay and in some

ways that is not a bad thing, as it allows those who are infirm or have moved away to still connect with their all saints family. We look forward to the challenges that await us in the year to come as it is the challenges and cracks along the way that allow the spirit to mould and shape our faith and in turn our ministry to you all .

So until we meet again may God bless and keep you all.

Denise Blaskett and Jayne Edinboro

Treasurer's Report

Firstly, my usual thanks to the whole finance team and everybody involved in Church finance, for your help and support during the difficult year that was 2020. The weekly receipts and payments of course did not happen as planned but thank you everybody for being flexible and adapting to the restrictions we have all had to deal with.

2020 has certainly been a different year. Restricted services, few weddings, no fundraising events and very limited hall bookings have all led to a reduced income. A big thank you to all that kept their standing orders and envelopes going and indeed made additional donations. Not surprisingly, expenses were not that much reduced. Church roof repairs and new hall floor being just two highlights.

Unrestricted funds – this is now solely the general fund.

This year I must report a deficit of £34K (2019 deficit £18K)

Total income, excluding fees, was £95K while total expenses were £129K. Parish share was £87K, about £10K more than our income could afford. No other large general fund expenses this year other than repairs to the churchyard mower.

Planned giving, cash collections and gift aid were about £15 less than 2019 but donations were up by almost £5K. Main drop in income came from Hall Hire (£16K) and Fund-Raising Events (£9K). We did receive £1.4K worth of furlough grants.

No major changes in expenses – minor repairs, utilities and running expenses were all less than usual with Cost of Fundraising (£2K) and Hall Cleaning (£4K) being largest

Restricted funds – these include the Shirley Hall and the trust funds migrated to the church in 2009. For 2020 I can report a surplus of £276K (2019 surplus was £50K).

Including legacies, restricted fund income was £315K while expenses were £39K. A total of £290K has been received in a legacy from the late Brenda & Frank Quickenden, for which we are extremely grateful. In 2020 legacies have funded our Children & Family Ministry (£13K), repairs to Church stonework (£5K), Repairs to the hall floor (£5K) and a donation to St. Andrews (£6K).

Roof Repairs totalled £25K. Insurance payment of £16.25K paid 2020 costs of £6.6K. The final balance was paid in 2021 with an additional insurance payment of £8.5K.

Total Funds - at 31 December 2020 these amounted to £719K. Excluding fixed assets, (Shirley Hall - £199K) unrestricted funds stood at £26.5K and the various restricted funds totalled £490K. Year-end liabilities are £7K.

The Trust Funds – the only trust fund remaining at 31 December 2020 is the Sunman Music & Media Endowment trust which has been loaned to All Saints Church since December 2010. This is now held to maintain the Church music and audio systems.

All Saints Whitstable – Reserves Policy –

It is the policy of this Church to keep two months running costs (25K), a further one-month payroll costs (2K) and two months hall income (3K) in reserve to cover unforeseen emergencies. It is also deemed necessary, because the Church is a listed building requiring regular repairs, to hold a building fund reserve (10K) to cover urgent essential work. The remaining reserves will be used to fund maintenance and development projects for Church and hall. This policy will be reviewed prior to the ADCM held in March 2021.

Malcolm Waller

STEWARDSHIP SCHEME~ PLANNED GIVING BY ENVELOPE, BANKERS ORDER OR ANNUAL CHEQUE. JAN.~ DEC. 2020

Thank you for your continued financial support over what has been a very difficult year.

Stewardship income during 2020 was £49,927.55 compared with £56,665.95 in 2019. During the year many were unable to continue their giving due to the pandemic restrictions - let's hope we can return to church soon. As this now seems possible we are issuing new boxes of envelopes as usual - please could you let me know if you do not want your new box in June. Over the year several people have changed from envelope giving to monthly Bankers Order - if this could be helpful, please let me know.

Patterns of Giving during 2020

| | 2020 | | 2019 | |
|--------------|-----------|----------|-----------|----------|
| | Members | Per Week | Members | Per Week |
| £0.01-1.00 | 15 | 7.94 | 7 | 4.42 |
| £1.01-3.00 | 20 | 41.67 | 27 | 59.94 |
| £3.01-5.00 | 20 | 87.72 | 16 | 63.20 |
| £5.01-10.00 | 35 | 259.28 | 38 | 290.75 |
| Over £10.00 | 29 | 563.51 | 34 | 671.42 |
| TOTAL | 119 | 960.12 | 122 | 1,089.73 |
| X 52 Sundays | 49,926.24 | | 56,665.96 | |

Gift Aid and Tax reclaims.

Gift Aid enables us to reclaim tax already paid by donors which at present stands at 25p/£. This is a vital source of income for our church so please could I encourage anyone who is a taxpayer to complete a simple declaration form available at the back of the church when we reopen. Likewise, if you are an existing member and your circumstances change-especially if you become a non-taxpayer, please let me know. In 2020 we received tax reclaim payments totaling £10,996.38 compared with £14,189.89 in 2019. At the end of 2020 ninety-one of the 119 stewardship members had been able to Gift Aid their giving.

GASDS - Gift Aid Small Donations Scheme

This scheme allows us to reclaim a limited amount of tax on small donations for which there is no Gift Aid declaration. This includes our weekly plate collections, certain offertory envelopes & certain donations. GASDS stands at 25p/£ and during 2020 we received 5 GASDS payments totaling £702.83.

Thank you once again to those that give so generously to the work of our church both financially and commitment to the many jobs that go on behind the scenes. Barbara Scott and her faithful rota of helpers are one such group working unseen for the Stewardship Department. Without their hard work and dedication life would be difficult to say the least - a big thank you to you all.

Barbara Tinson -- Stewardship/ Gift Aid secretary. (263288)

Legacy Committee

The All Saints legacy committee was set up, at the request of the DCC, in August 2018 with the aim of considering the accountability and uses of funds that have been given by legacies to All Saints. To evaluate proposals for expenditure and to present to the DCC its considered views and suggestions relating to various options concerning that expenditure.

I am pleased to report that we received the full Brenda and Frank Quickenden legacy during the summer. Although there has been some expenditure of legacy funds in general but most is currently invested with our bank (CAF) until decisions are made as to which projects are to be followed up.

In 2020, legacies have funded our Children and Families Ministry, Repairs to Church masonry, new hall floor and a donation in support of St. Andrews.

It was agreed by the DCC (June) to set up a Buildings Committee with churchwardens as joint chairs, to carry forward the work done by the legacy committee with respect to the proposed hall extension.

Malcolm Waller

Chairman, Legacy Committee

Fabric Committee

It was a devastating start of the year with the church roof being badly vandalized with roof tiles being ripped off. This caused a considerable amount of damage. I would like to thank all those who gave their support at the time.

Fortunately for us Tim who is currently doing renovating work for us, was able to, and was agreed for him to do an emergency temporary repair, which he did. He gave us a full repair quote which our insurance company agreed to. A full repair has been carried out and paid for. This however put Tims' time schedule back on previous agreed repairs. But his time is imminent to recommence the work on the North Aisle Chancel east wall project.

As a Fabric Committee we have only met once (because of the Covid restrictions), but we have discussed the redecoration of the church and are in the process of getting the required quotes. This cannot be carried out until Tim has finished his renovations.

We are also looking at further repairs as per quinquennial inspection report. This is to be carried out over the next few years.

We also felt that the church hall could do with a general refurbishment and decorating, (although the floor has been recently re sanded and sealed).

I would like to thank our groundsman Jason with the help of Mike who continue to do a sterling job in maintaining the Church Yard, we have recently had two skips which has now cleared the accumulation of roof rubble and debris.

As ever I would like to thank the Fabric Committee for their continued support (albeit virtual) over this very extraordinary year.

John Johnson

Children, Youth & Families Ministry @ All Saints

The children, youth and family's ministry of All Saints, Whitstable has kept as strong as possible during the past challenging year and coped brilliantly - certainly well beyond any expectations. We have had to come to terms with all the rapid changes the pandemic brought to (and continues to bring) our personal, school and working lives. Among figuring out new ways of engagement with one another and the community, we also challenged ourselves to step out of our comfort zones and adapt to new ways of communication - online.

We have managed to continue the journey together as a team – all volunteers who have felt comfortable with adopting an online mode of engagement have shown incredible commitment and dedication to the learning, planning and participating with our weekly and Sunday club activities. I have also involved my team in the whole decision-making process to make sure that what we will be offering through our groups at these times.

All our groups have used the Zoom online platform – The Zone, Tiny Singers Coffee & Chat, HolyBalloo, Prayer & Share Adult Fellowship, and Adventurers Sunday Club. In addition to these, I have also represented the All Saints' children and families community on the Whitstable Kids Team Ministry meetings and the WKT face book page. I also continue to run our own Children & Families @ All Saints face book page.

The highlight so far this year has been our WIZ Kids QUIZ, which we run online during the Easter Holiday. It was organised by the children and adults of our Youth club The Zone in aid of Feeding Friends – a charity organisation based in Whitstable. We had 5 rounds of questions from Disney Princesses and Animal Anagrams to Superheroes and Harry Potter. We awarded the winners of each round with certificates.

Our CFM expenses for 2020/2021 have been minimal – we started the year with £400.00 (compared to the allocated £1167.04 for 2019) expenses, out of which by Lockdown 1 we accumulated £263.95 of expenses. Following that, the only expense has been the direct debit payment for our Zoom Pro account of £14.39 pm. To date our expenditure sums to £465.41.

From May 2021, we are merging all children & youth weekly groups into one online Zoom meeting a week, which will be held on Tues afternoons 4.30 – 6pm. Sunday club has been in the hall and online since Easter 2021. The Prayer & Share fellowship group for adults continues to meet every other Friday afternoon from 4.30-6pm.

For all enquiries please contact the Children & families Minister Elena Markova on 07719983363 or allsaints.cfm@gmail.com.

Elena Markova

Choir Report

As with the music group - I think we last met as a complete choir and sang at a service on March 15th 2020. Since then of course little has happened and several of our members - completely understandably- have not yet felt safe to return to church or singing in the choir. We have all tried to keep in touch however and a small choir has occasionally been present (as restrictions allowed) - notably for the funeral of Betty Witts - a much loved member of our choir and church for many years. We also sung for the online carol service at Christmas.

Sadly we have said “au revoir “to Paula and Dorcus as choir members as they have now moved with Simon Trewin to Broadstairs. Dorcus is still joining the online children’s service though and we hope to see them again in church and choir any time that they are able to visit. Now that services have resumed in church five of us are singing again regularly. None of us aspire to the quality of the singers at Prince Philip’s funeral but we are doing our best!

From a Covid risk aspect - I think that we have all received vaccinations and some of us “home test” regularly to avoid any possible risk to others.

We miss all those who don’t feel able to join us yet but we respect and understand everyone’s feelings and choices. As we learn to live with covid and feel better protected we really look forward to seeing a larger choir back and always will welcome new members in the future.
Love and thoughts Jan Lewis

Music Group

We are - Victoria (choir and music group director / professional musician and keyboard plus occasional clarinetist), Michael on keyboards if Victoria otherwise occupied with clarinet, Pauline (vocals) Nick on bassoon and me (flute). Sometimes Chris (Victoria’s husband) has joined us on drums too which is brilliant. It is hard to think back now to the last time we all played and sang together. It was Sunday March 15th 2020.

What a year it has been and a time that none of us could have previously imagined.

Simon has organised and conducted many excellent online services which we have been able to participate in musically in a number of ways. Victoria has put together several recordings of us all and we have done our best with the occasional recorded solos from our various kitchens/ living rooms etc. Pat and Aubrey have also recorded some lovely songs – Thank you so much.

Just before Christmas - along with a small choir- we were able to record a Carol service. This was a great privilege to be part of.

Now that live church services have resumed and a reduced choir is also enjoying singing - Michael, Nick and I are playing some instrumental pieces during communion. It is wonderful to be back in church but we are longing for the time that we can occupy our “ corner” in the south aisle again under the expert direction of Victoria. Until everyone feels able to return though - take great care and keep safe and well. Love and many thoughts

Jan Lewis

Annual report All saints Nursery School 2020-21

A very difficult year for the nursery facing the pandemic. We initially closed in March 2020 due to the pandemic and general lockdown. We offered places to parents who were critical workers but only 2 chose to accept with others choosing to keep children at home. We re opened in June and kept children in small groups or bubbles of 8, with each group attending two days with a separate staff team.

All Saints Church were very supportive throughout this period, allowing us to suspend rent payments while we were closed and not receiving any income.

Restrictions were lifted and we welcomed all children back in September 2020. We carried out extensive risk assessments and rigorous routines of daily cleaning, sanitisation and rotation of toys and resources. This was stressful and exhausting for staff especially as local cases began to rise sharply. By December some parents were choosing to keep children at home in the face of high levels of risk. The Christmas period was difficult with the staff team suffering several relative bereavements and many of our families reporting cases of Covid.

The schools were closed at the beginning of January but Early Years settings were required to stay open. Many parents chose not to send their children in this very difficult and frightening period. The government were slow in providing any helpful guidance as to risk management and funding information. We sustained heavy financial losses as we felt it unfair to charge parents who were choosing to keep their children safe at home in a national lockdown. Most children returned in early March and there is now considerable demand for places for September 2021.

We have worked hard to support the local community during this time, helping to run a charity offering free childrens clothes to those in need. Staff have continued to work tirelessly and at personal risk(with no PPE and no vaccinations until March 21) to support our families.

Lynn Harris

All Saints Whitstable, District Church Council
Financial Statement for the year ending 31st December 2020
Income and Expenditure Account

| | General | Restricted | 2020 | 2019 |
|---|----------------|----------------|----------------|----------------|
| | Fund | Funds | Total | Total |
| 2020 Income | | | | |
| 1 Tax Efficient Planned Giving | 42,535 | | 42,535 | 47,886 |
| 2 Other Planned Giving | 7,393 | | 7,393 | 8,781 |
| 3 Collections at Services | 2,633 | | 2,633 | 7,366 |
| 4 Donations | 6,731 | 1,708 | 8,439 | 3,061 |
| 6 Gift Aid/GASD recovered | 11,699 | | 11,699 | 16,696 |
| 7 Legacies | | 289,896 | 289,896 | 104,966 |
| 8 Grants | 1,430 | | 1,430 | 0 |
| 9 Fundraising Activities | 725 | 97 | 822 | 9,226 |
| 10 Dividend, Interest, Income from S Hall | 3,236 | 3,200 | 6,436 | 8,974 |
| 11 Fees from Weddings/Funerals | 8,753 | 292 | 9,045 | 10,787 |
| 12 Hall income | 9,578 | | 9,578 | 27,018 |
| 13 Other Income | | 19,430 | 19,430 | 22,749 |
| Total Income | <u>94,713</u> | <u>314,623</u> | <u>409,336</u> | <u>267,510</u> |
| 2020 Expenditure | | | | |
| 17 Costs of fundraising Activities | 266 | 354 | 620 | 3,033 |
| 18 Mission Giving and Donations | 728 | 6,250 | 6,978 | 12,418 |
| 19 Diocesan Parish Share Contribution | 87,000 | | 87,000 | 90,561 |
| 20 Salaries, Wages & Honoraria | 8,249 | 12,640 | 20,889 | 22,337 |
| 21 Clergy & Staff Expenses | 1,638 | 757 | 2,395 | 6,750 |
| 22 Mission & Evangelism Costs | 316 | | 316 | 707 |
| 23 Church Running Costs | 13,101 | 4,789 | 17,890 | 22,297 |
| 24 Church Utility Bills | 4,273 | | 4,273 | 4,064 |
| 25 Cost of Trading | 13,211 | 569 | 13,780 | 17,491 |
| 27 Repairs to Church Building | 572 | 8,752 | 9,324 | 39,215 |
| 28 Repairs to Hall/Shirley Hall | | 4,798 | 4,798 | 1,996 |
| 29 New Building work to Church, Halls, etc. | | | 0 | 0 |
| 99 Other Payments | | | 0 | 14,972 |
| Total Expenditure | <u>129,354</u> | <u>38,909</u> | <u>168,263</u> | <u>235,841</u> |
| Balance (Income - Expenditure) | <u>-34,641</u> | <u>275,714</u> | <u>241,073</u> | <u>68,388</u> |
| Fixed Assets (Shirley Hall & Mower) | | | 202,883 | 199,512 |
| Current Assets | | | 522,717 | 285,546 |
| Liabilities | | | -6,608 | -6,876 |
| Net Assets | | | <u>718,992</u> | <u>478,182</u> |
| Represented by - Unrestricted Funds | | | 26,529 | 60,969 |
| Represented by - Designated Funds | | | 37,140 | 37,140 |
| Represented by - Restricted Funds | | | 655,323 | 380,073 |
| Total | | | <u>718,992</u> | <u>478,182</u> |

(There may be minor discrepancies in totals as pence are not being shown)
(A full set of accounts is available from Malcolm Waller)